

## THE IVERS PARISH COUNCIL

### MINUTES OF A MEETING OF THE HR AND TRAINING COMMITTEE HELD ON 19<sup>th</sup> MARCH 2021 at 5.00PM VIA ZOOM CALL

**Present:** Councillors Wendy Matthews (Chairman), Ann Mayling, Carol Gibson, Julie Cook, Kevin Brown, Peter Stanhope, Chris Jordan and Carol Gibson.

In attendance: Jeremy Day (Deputy Clerk)

**HR.045/20 APOLOGIES FOR ABSENCE**

None were received.

**HR.046/20 DECLARATIONS OF INTEREST**

None were received.

**HR.047/20 MINUTES**

**RESOLVED** that

The minutes of the meeting held on the 2<sup>nd</sup> March 2021 be agreed and signed by the Chairman.

**HR.048/20 EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** that

the Public and Press be excluded from the remainder of the meeting in accordance with the Public Bodies (Admission to Meetings) Act 1960 as matters which will be discussed are confidential.

**HR.049/20 GRIEVANCE**

The committee received an Appeal letter from the employee against the decision of the previous Grievance Panel.

**RESOLVED** that

an Appeal Panel consisting of three members of the HR & Training Committee that have not been previously involved be set up as soon as possible. The Panel will consist of Councillors' Wendy Matthews, Peter Stanhope and Carol Gibson. The new evidence to

be explored by the panel with the witnesses interviewed. It was noted that owing to outstanding leave there will be a short delay in concluding this matter. The Deputy Clerk to convene the Appeal Panel as soon as possible.

The meeting closed at 5.20pm

Signed ..... Chairman

Date .....